

**AUSTRALIAN RESPIRATORY COUNCIL
POLICY STATEMENT ON DISABILITY**

Meeting 02/12

4 June 2012

This Policy Statement outlines the Australian Respiratory Council's (ARC's) position in relation to people with disabilities.

The ARC is committed to the principles as outlined in the Disability Discrimination Act 1992 and the UN Convention on the Rights of Persons with Disabilities as adopted by Australia in 2007.

The ARC is committed to the principle that regardless of disability, programs and services benefit all people equally, and all persons have the same opportunity to participate and contribute at all levels of the organisation's governance structure .

The ARC makes the following undertakings in respect of persons with disabilities:

- To ensure that all ARC people (staff, volunteers, members and beneficiaries of ARC's services) have equal rights and equal access to resources and opportunities to participate regardless of their gender
- commits to equality by ensuring that considerations of disability are integrated into all aspects of the organisation

Inclusive Practice

The ARC is committed to the principle of inclusive practice whereby people with disability will not be excluded from any aspect of ARC's work on the basis of disability.